





Discover dental coverage that keeps you smiling bright

Why Dental Insurance Makes Sense

Dental problems can be unpredictable and expensive. For example, did you know that a crown can cost up to \$1,454?¹ With MetLife Dental Insurance, you can reduce your out-of-pocket expenses and maintain your smile with preventive care.

Dental insurance not only helps you pay for your dental care, it can also help prevent costly problems in the future.

When your preventive care is covered, you're more likely to go for cleanings and checkups — this can help you avoid problems before they become too costly or complicated.

Enroll today!

For questions, please call MetLife at **1-888-817-0845**

Enroll at memberinsurance.alpa.org or contact ALPA Member Insurance at 1-888-FLY-ALPA to learn more.

How it works:

While eating dinner, Kathy bit down and broke her crown. A crown in Kathy's area is about **\$1,454**.¹ Since Kathy's participating dentist agreed to charge **\$895** for covered MetLife enrollees, and her plan covers 50% for this procedure, Kathy's out-of-pocket costs are only **\$447.50**. That's a savings of **\$1,006**! By using a participating dentist, Kathy maximized her benefits and paid less than a quarter of the typical cost.²





Why should I enroll during open enrollment?

- Competitive group rates
- Value-added services at no additional cost to you
- Choose from 490,000+ in-network dentist locations nationwide³



Why MetLife Dental Insurance is the right fit for you.

Visits to the dentist can be expensive. From preventive care to major services, Dental Insurance is a smart way to protect your smile and wallet.



Extensive provider network

The MetLife dental network includes over 150,000 licensed dentists in more than 490,000 locations nationwide.³



Flexibility to see any dentist

Our plans give you the flexibility to visit providers in or out-of-network.⁴ Most cleanings and exams are covered 100%.



Cost savings

As a MetLife member, take advantage of savings up to 35-50% on dentist list prices.⁵



Know what your plan covers:

Preventive care* Cleanings and exams

Basic care Fillings and root canals

Major care Crowns and bridges

*Subject to frequency limits.

Savings⁶ to sink your teeth into.

Although costs vary based on a variety of factors, the right coverage can help you manage dental expenses for your whole family.

Service	Dentist's List Price	Insurance Covers ^{6,7}	Your Out-of-Pocket Cost
Exam	\$131	\$131	\$0
X-rays	\$157	\$157	\$0
Filling	\$213	\$189.60	\$23.40
Root Canal	\$1,473	\$1,286.40	\$186.60
Crown	\$1,346	\$880	\$466



Offset the gaps in your healthcare coverage with MetLife Dental Insurance.

Product overview	Dental Insurance offers coverage that helps with dental expenses that may not be covered under your medical plan. It can protect your health, smile and family budget.		
Why needed	Helps pay for routine cleanings and exams and reduces costs for X-rays and fillings. Plus, it helps lower your out-of-pocket costs for unexpected dental care such as crowns and root canals.		
Who is covered	Choose which plan best suits you and your family.		
Covered services	 Different plans pay different percentages for these services:⁸ Cleanings, x-rays and exams Fillings and extractions Bridges, crowns and dentures 		
Additional value	 Choose from over 150,000 licensed dentists in more than 490,000 locations nationwide³ online at metlife.com. Select any general dentist or specialist. However, you usually save more with a participating dentist. He/she has agreed to accept negotiated fees as payment in full for covered services. Your dentist can request a pre-treatment estimate for any service that is more than \$300 to help you manage your costs and care.⁹ Check your personalized rates based on your zip code using our Dental Cost Estimator¹⁰ In-network discounts apply even after you reach your plan's annual maximum, reducing your out-of-pocket expense. 		

Additional Benefits include:

• Your plan includes an incentive provision that increases the annual maximum. The annual maximum will increase by (\$300 on Comprehensive plan & \$200 on Basic plan) based on your preventive care behaviors including exams and cleanings. You are eligible to receive up to three increases to your annual max when receiving an Exam and Cleaning in the prior year. These increases to your annual max will be a permanent enhancement to your benefits. If you meet the eligibility criteria, you can remain eligible for this incentive for up to 2 or 3 years.



Discover the benefits of MetLife Dental

Did you know MetLife Dental benefits come with extras designed to help you get even more value out of your employer-sponsored benefits? Brush up on the added benefits listed below that are included when you enroll in MetLife Dental.



Digital servicing capabilities make dental care easy

MetLife's mobile app¹² puts your ID card, plan details, and claim information at your fingertips. For added convenience, it also includes features like:

- A Find a Dentist tool with easy access to provider ratings
- Online appointment scheduling for select dentists
- · Convenient claim status notifications via text messaging

Our digital tools available on MyBenefits also include:

- Access to a Dental Cost Estimator¹⁰ so you can view personalized, plan-specific, and ZIP code-based cost estimates for most common procedures as well as the deductibles, plan maximums, and frequency limitations that apply.
- A digital virtual assistant that's available 24/7 to help you with common tasks like accessing coverage information, getting personalized estimates, or viewing claims.



Dental benefits go with you as you travel

Our International Dental Travel Assistance program provides international assistance tied to your out-of-network benefits, including:

- 24/7 help in multiple languages
- · Access to dental providers (based on strict credentialing criteria) in approximately 200 countries
- Toll-free calling within the U.S., or collect calling outside the U.S.



Clear Aligner therapy discounts make you smile

MetLife Dental provides valuable discounts on clear aligner therapy, including Invisalign, Bioliner, Myobrace and Propel.



Multi-language health history forms enhance communications

Our health history forms, which are available in nearly 40 languages, are designed to help dentists better communicate with non-English speaking patients.

Teledentistry options offer added convenience



MetLife Dental provides teledentistry options, so you're able to connect with your dentist from home via smartphone, tablet, or computer for problem-focused exams and reevaluations.

An Oral Health Library provides the information you need



MetLife's Oral Health Library offers unlimited online access to articles and videos on a wide range of helpful dental-related topics.



Frequently Asked Questions

What types of services does the plan cover?

A. A number of dental procedures, including:8

- Exams and cleanings
- X-rays
- Fillings
- Root canals
- And much more

Who can enroll in the plan?

A. You and your eligible family members. For example, your spouse and dependents.

How are claims processed?

A. Dentists may submit claims for you, which means you have little or no paperwork. You can track your claims online and even receive email alerts when a claim has been processed. If you need a claim form, visit metlife.com/mybenefits or call 1-888-817-0845.

How can I access my account?

A. Go to metlife.com/mybenefits or download the MetLife Mobile App¹² on the App Store and Google Play. You can find a dentist, view your claims, access your ID card, and more.

Do I need an ID card to schedule an appointment?

- A. No, you do not need an ID card to schedule an appointment, but you will need your ALPA Member ID.*
 - *There are two states that require ID cards per legislation, Georgia & New Hampshire.

Your benefit in action

Take advantage of how simple and easy it is to use Dental Insurance:



Dentists may submit claims for you, which means you have little or no paperwork. Track claims online and even receive email alerts once claim has been processed. Find claim forms at <u>metlife.com/mybenefits</u> or call 1-888-817-0845.



MetLife's Mobile App¹² is available on the App Store and Google Play. Scan the QR code to access the Mobile App or visit metlife.com/dental. Enter your ZIP code and select the PDP Plus network.



Enroll at memberinsurance.alpa.org or contact ALPA Member Insurance at 1-888-FLY-ALPA to learn more.

Questions? Call MetLife Customer Service. 1-888-817-0845

- Based on 2023 MetLife data for a crown (D2740) in ZIP code 06340. This cost reflects the 80th percentile Reasonable and Customary (R&C) fee. R&C fees are calculated based on the lowest of 1) the dentist's actual charge, 2) the dentist's usual charge for the same or similar services or 3) the usual charge of most dentists in the same geographic area for the same or similar services as determined by MetLife. This example is used for informational purposes only. Fees in your area may be different.
- 2. This is an example and is for illustrative purposes only.
- 3. Based on MetLife internal contracting system analysis as of January 2023.
- 4. Preventive services are subject to frequency limitations. Please see your certificate for more details.
- Based on MetLife Data. Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services rendered by them, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.
- 6. Savings from enrolling in a dental benefits plan will depend on various factors, including plan design and premiums, how often participants visit the dentist and the cost of services rendered.
- 7. These hypothetical in-network savings examples are based on average charges in 980 ZIP code, for procedure codes D1110, D0210, D2391, D3310 and D2740.
- 8. Those services defined under your dental benefits summary are covered. Please review your plan benefits summary for a more detailed list of covered services.
- 9. MetLife strongly recommends that you have your dentist submit a pretreatment estimate to MetLife if the cost is expected to exceed \$300. When your dentist suggests treatment, have him or her send a claim form, along with the proposed treatment plans and supporting documentation to MetLife. An explanation of benefits (EOB) will be sent to you and the dentist detailing an estimate of what services MetLife will cover and at what payment level. Actual payments may vary from the pretreatment estimate depending upon annual maximums, deductibles, plan frequency limits and other plan provisions at time of payment.
- 10. This tool does not provide the payment information used by MetLife when processing your claims. Prior to receiving services, pretreatment estimates through your dentist will provide the most accurate fee and payment information.
- 12. To use the MetLife mobile app, employees can choose to register at metlife.com/mybenefits from a computer or directly through the app. Certain features of MetLife Mobile App are not available for MetLife Dental Plans.
- 13. Savings from enrolling in a dental benefits plan will depend on various factors, including the cost of the plan, how often participants visit the dentist and the cost of services rendered.
- 14. Based on MetLife data. Negotiated Fees refer to the fees that in-network dentists have agreed to accept as payment in full for covered services, subject to any co-payments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Please contact MetLife or your plan administrator for complete details.



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